

Inner West Neighbourhoods Improvement Plan - **Draft** Covering - Broadleas, Fairfield, New Wortley & Wythers

This Neighbourhoods Improvement Plan has been developed to improve services and outcomes for residents around the three priority themes agreed by the Inner West Neighbourhood Improvement Board. These are Health, Employment & Training and Improving Learning Outcomes for Children & Young People. Increasing resident participation is also a priority for the Board and included in this plan.

The plan will be delivered through the two ward based Neighbourhood Partnerships and other multi-agency groups including the school clusters, community safety tasking and employability networks.

Priority: Health & Wellbeing				
Issue	Action	Who	Target	Update / Future Plans
High rates of vulnerable tenants clustered in some localities	Develop proposals for a local lettings policy for West North West Homes which aims to support vulnerable individuals sustain their tenancies and reduces the clustering of vulnerable tenants particularly in areas like tower blocks.	West North West Homes (Richard Walker) Public Health (Tim Taylor)	Need to clarify targets with Richard Walker and Tim Taylor. Reduction in number of evictions of tenants at risk of suicide or with mental health conditions.	Draft Local Lettings Policy Map the current level of support offered to vulnerable tenants by West North West Homes and other agencies. Identify improvements to how support is targeted to vulnerable tenants.
High rates of suicide in LS12 compared to other disadvantaged communities in Leeds.	Develop multi-agency action plan to raise awareness and improve services for at risk groups.	Healthy Living Network New Wortley CC GP practices West North West Homes	Three specific projects started engaging with individuals. Report completed on clustering of high risk tenants in certain areas or accommodation type.	Funding provided by NHS Leeds to Healthy Living Network for harm reduction activities.
High rates of alcohol dependency	Raise awareness among front line workers about risks of alcohol and treatment / support services.	WNW Health & Wellbeing Team	Training / communications delivered to front line staff.	

<p>Higher demand for mental health services in priority neighbourhoods</p>	<p>Identify housing type / areas that have higher levels of demand.</p> <p>Promote 'community prescription' model to GP practices, providing detailed information on voluntary / community sector support and employability services.</p> <p>Improve mental health awareness training for front line staff including police and WNW.</p> <p>Agree a process to improve referral process to mental health services for nominals identified through tasking meetings.</p>	<p>WNW Health & Wellbeing Team</p> <p>Healthy Living Network BARCA Community Centres GP Practices Area Support Team Employment Leeds</p> <p>Public Health West Yorkshire Police West North West Homes</p> <p>Police Public Health West North West Homes ASBU</p>	<p>Mapping information completed and shared with primary care providers.</p> <p>Work with at least two GP practices on the community prescription model.</p> <p>Police, West North West Homes and GP practice staff attending ASSIST training. Audit C training completed with police.</p> <p>Referral process agreed and implemented.</p>	<p>New Wortley practice already working with the community centre.</p>
<p>Widespread practice of Loan sharks operating in priority neighbourhoods</p>	<p>Continue 'Stop Loan Shark' campaign through West Leeds Debt Forum.</p> <p>Deliver awareness raising sessions in the community.</p>	<p>West Leeds Debt Forum WNW Health & Wellbeing Team</p>	<p>Measured through number of individuals attending community sessions.</p>	<p>'Opportunity Knox' sessions planned for Spring: Fairfield 28th Feb, others?</p>

Priority: Employment & Training				
Issue	Action	Who	Target	Update / Future Plans
High rates of NEET Young People in Inner West Priority Neighbourhoods	Develop plans to improve the targeting and offer to young people who are not in employment, education and training Develop a clearer and less fragmented offer to reducing NEETS.	Children's Services (Ken Morton)	Confirm detail of targets with Ken Morton. Reduction in the number of young people on the NEET list. Reduction in the length of time young people are NEET.	Work to develop a local NEET Reduction Team Review and develop approaches to NEET monitoring and provide update to Inner West Board.
	Strengthen the links between CCGs and Childrens Services to better target and support NEETs with mental health issues.	LCC Public Health (Tim Taylor)	Increase the proportion of NEET young people supported into training or work who are diagnosed with mental health conditions by their GP.	Review the monitoring and referrals process targeting NEET young people with mental health conditions.
Lack of awareness in the community and among front line staff about local training and employability services	Develop New Wortley and Fairfield Community Centres into hubs for employment and training support. Create promotional material for both centres highlighting the opportunities they offer for people at all stages of job readiness.	Community Centres Employment & Skills Job Centre Plus Colleges and training providers Area Support Team	Publicity created for both centres An increase in the number of people supported into employment through accessing services at the centres	NWCC provides confidence building, volunteering, job club and various training courses.
	Organise events in priority neighbourhoods to promote employability and debt services.	Public Health Team	Number of employability events held Number agencies involved Number residents signposted to employment	Fairfield Opportunity Knox Fairy Jobmother in NW and FF.
	Develop a city wide portal to bring together information on employability and learning provision.	Area Support Team	Launch of employability portal.	

<p>The introduction of Welfare reforms puts vulnerable individuals and families at risk of financial exclusion</p>	<p>Employment support services to work with West North West Homes and registered social landlords to identify customers affected by the welfare reforms to offer targeted support.</p> <p>Maximise locality:</p> <ul style="list-style-type: none"> • public access IT points • IT training provision • Money management • Debt awareness events 	<p>West North West Homes Registered Social Landlords Employment & Skills Job Centre Plus Area Support Team School Clusters</p>	<p>Number of West North West Homes customers offered support. Number of residents living in priority neighbourhoods enrolled in West North West Homes sector based academy.</p>	<p>Currently working with WNWH to access customer data.</p>
<p>Link between low educational attainment in families where no parent works.</p>	<p>Develop project to work with two Bramley schools to identify and support parents into training and employability services.</p>	<p>Bramley cluster Area Support Employment & Skills Job Centre Plus BARCA</p>	<p>Number families receiving employability support.</p>	
<p>Opportunities for improved collaborative working between Work Programme contractors and community based services.</p>	<p>Work with Ingeus and Interserve to identify Work Programme opportunities in local businesses.</p>	<p>Employment & Skills Area Support Community Centres</p>		
<p>Need for improved co-ordination of employability services for individuals at risk of offending.</p>	<p>Police, Probation and Community Safety to work with West North West Works and other employability services to agree a referral process and opportunities for collaboration.</p>	<p>West Yorkshire Police West North West Homes Community Safety Probation Service Employment Leeds Area Support Team</p>	<p>Referral process agreed Number of referrals from police / probation service</p>	
<p>Support large city centre employers to better target jobseekers in priority neighbourhoods.</p>	<p>Ensure opportunities are publicised through local job clubs.</p> <p>Provide opportunities for employers to target job seeker in priority neighbourhoods</p>	<p>Employment Leeds Job Centre Plus</p>	<p>No of job seekers from priority neighbourhoods successfully accessing city-centre labour market.</p>	

Priority: Improving Learning Outcomes				
Issue	Action	Who	Target	Update / Future Plans
School performance is inconsistent in Inner West Leeds, with some schools falling significantly below the Leeds average compared to other deprived communities	Undertake review of performance with schools where key performance indicators highlight greatest need for improvement.	Children's Services through discussions with Cluster Managers and Targeted Services Leads	Area Support Team to agree targets with Gail Web from Children's Services	Report to Inner West Board on findings of school performance review highlighting proposals for school improvement
Improve transition experience between key stages	Programme of development to increase teacher knowledge and understanding at each of the key stages	Learning Improvement Service	Development programme in place by end of the academic year	
Increased engagement of families in supporting their children's learning	Awareness raising at clusters and family of schools. Learn from the implementation in other parts of the city and application to Inner West Introduce family learning concept at secondary level and to support transition from primary to secondary	Learning Improvement Service with Business Lab partner	FLS offer at secondary transition and at secondary level in the highs schools in the Inner West	Bid to Area Committee for funding to support this approach in partnership with clusters
Develop an improved understanding of a child's journey through learning in the Inner West to inform strategies to improve learning outcomes	Map the data from early years to post 16 outcomes of children attending school in the Inner west. Understand the story behind the data and use to inform strategy to work with partners to improve learning outcomes	Performance team Learning Improvement Team	Story behind the data for May meeting.	Use this intelligence to further develop strategies the local approach of the Leeds Education Challenge
Develop improved links between Leeds Education Challenge and local schools	Develop work programme to improve learning outcomes linked to the Leeds Education Challenge.	Children's Services School Clusters	Work programme in place.	

Improve local co-ordination between Education Leeds and Community Safety on young people at risk of offending.	Develop improved information about young people at risk of offending with Families First to enable improved targeting of intervention and support.	Police Community Safety Targeted Services School Clusters	Service lists reviewed regularly Number young people benefiting from additional support services	
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Priority: Increasing Resident Involvement				
Issue	Action	Who	Target	Update / Future Plans
Low level of capacity of individuals and community organisations to represent the needs of priority neighbourhoods	Target community development activity specifically in priority neighbourhoods to increase levels of participation in community activity.	Public Health Team WNW Area Support Team	No of community organisations supported Number of individuals supported to undertake community activities. Number of community activities undertaken.	Seeking funding from Area Committee Wellbeing to appoint community development worker.
Front line staff are not aware of other services that will benefit their own customers.	Directory of services across the three priority themes to be developed and refreshed every six months. (Format TBC) Front line staff to signpost customers to other services.	WNW Area Support Team Neighbourhood Partnership members plus schools and health care providers	Directory to be ready for September. Circulate to at least 50 front line staff.	
Low take up of community based services in Wythers and Broadleas.	Develop communication strategy for Broadleas to promote services and increase use of YIP building. Increase mobile provision and use of existing community buildings in and nearby the Wythers.	Neighbourhood Partnership – who will lead? WNW Area Support Team / BARCA	More services using YIP building. Existing provision mapped and sessions made available to other agencies. Proposal for 'service bus stop' to be taken forward.	
Attendance at community events is low in Broadleas, Fairfield & Wythers.	Deliver at least one community engagement event in the three neighbourhoods and support New Wortley Residents' Association with their own activities.	West North West Homes/ Accent Housing / BARCA / WNW Area Support Team / New Wortley Residents' Association + N'hood Partnerships	At least one engagement event held in each neighbourhood with at least 40 residents attending and 4 joining each of the Partnerships	